

Job Title: Aging Resources Advocate – Contract LCSW

Posted October 13, 2025

Organization: Del Mar Community Connections, a 501c3 nonprofit corporation

Location: Del Mar, California (Office Hours, Field Visits, some Hybrid/Remote)

Contract Type: Part-time Independent Contractor (1099)

Hours: Approx. **3–5 hours per week**

Compensation: Competitive hourly rate (DOE)

Start Date: January 2026

Application Deadline: October 31, 2025

About the Organization

Del Mar Community Connections (DMCC) is a nonprofit with a mission to support and serve Del Mar older adults as they age independently at home. DMCC helps seniors live active, vibrant lives by providing transportation, education, and social activities. Now in our 25th year, DMCC is guided by a 13-member board of directors, and is staffed by two full time employees, four part time employees, and more than 110 volunteers. Website: www.dmcc.cc

Position Summary

We are seeking a **Licensed Clinical Social Worker (LCSW)**, licensed in **California**, to serve as an **Aging Resources Advocate** on a **1099 independent contractor basis**. This role involves providing brief, targeted support to older adults, including connecting them to local aging services, assessing needs, and documenting services in compliance with applicable standards.

The contractor will maintain **regular twice-monthly office hours (set in coordination with our team)** and have a **flexible schedule** that includes **in-person client visits** and **occasional phone consultations**. This is an excellent opportunity for an experienced social worker looking for meaningful, part-time work with a community-focused organization.

Key Responsibilities

- Provide short-term, client-centered advocacy and support for aging adults
- Maintain **regular twice-monthly office hours** for client meetings
- Conduct client assessments via phone, in-office, or home visits as needed
- Assist clients in accessing **California-based and San Diego County-based programs and services** (e.g., IHSS, Medi-Cal, MSSP, caregiver support, housing resources, other nonprofit resources as needed)
- Maintain **timely, accurate, and compliant administrative documentation** of all services rendered, in line with nonprofit and California regulatory requirements
- Communicate effectively and compassionately with clients, caregivers, families, and community providers
- Explore resources for different levels of care
- Adhere to professional ethical standards, HIPAA, and California privacy laws

Required Qualifications

- **Active California LCSW license** in good standing
- At least **3 years of experience working with aging adults**, preferably in a community-based, nonprofit, or healthcare setting
- Strong working knowledge of California and San Diego area aging services, public benefits, housing options, and support systems for seniors
- Demonstrated ability to maintain **detailed, compliant service records**
- Excellent interpersonal and communication skills
- Self-directed and comfortable working independently with minimal supervision
- Must carry **professional liability insurance** (as required for independent contractors in California)
- Must pass Livescan criminal state and federal background check
- Must have reliable transportation for occasional client visits

Contract Terms

- **1099 Contractor Position** (not an employee role)
- Approximately **3–5 hours per week**
- Flexible scheduling with required **twice-monthly office hours**
- Compensation is hourly, ranging from \$50/hour to \$100/hour, depending on type of service provided
- After a probationary period, initial contract duration of 12 months, with potential for renewal
- Contractor must comply with **California AB5** and related labor laws governing independent professionals

How to Apply

To apply, please submit:

- Your **resume**
- A brief **cover letter** describing your relevant experience and interest in the position
- Proof of **California LCSW license** and **professional liability insurance**

Send application materials to Executive Director Ashley Simpkins: **ashley@dmcc.cc**

Subject line: *Contract LCSW – Aging Resources Advocate*

Del Mar Community Connections is an equal opportunity organization. We welcome and encourage applicants of all backgrounds, identities, and experiences. All qualified individuals will be considered without regard to race, color, religion, gender, sexual orientation, age, disability, or any other protected status.