

Job Title: Aging Resources Advocate – Contract LCSW or Care Manager

Updated January 26, 2026

Organization: Del Mar Community Connections, a 501c3 nonprofit corporation

Location: Del Mar, California (Office Hours, Field Visits, some Hybrid/Remote)

Contract Type: Part-time Independent Contractor (1099)

Hours: Approx. **3–5 hours per week** (variable, flexible)

Compensation: Competitive hourly rate (DOE)

Start Date: As soon as possible

Application Deadline: March 31, 2026

About the Organization

Del Mar Community Connections (DMCC) is a nonprofit with a mission to support and serve Del Mar older adults as they age independently at home. DMCC helps seniors live active, vibrant lives by providing transportation, education, and social activities. For more than 25 years DMCC has been guided by volunteers, currently composed of a 14-member board of directors. DMCC is staffed by two full time employees, four part time employees, and more than 110 volunteers. Website: www.dmcc.cc

Position Summary

We are seeking a **Licensed Clinical Social Worker (LCSW)**, licensed in **California**, or experienced **Aging Care Manager**, to serve as an **Aging Resources Advocate** on a **1099 independent contractor basis**. This role involves providing brief, targeted support to older adults, including connecting them to local aging services, assessing needs, and documenting services in compliance with applicable standards.

The contractor will maintain **regular twice-monthly office hours (set in coordination with our team)** and have a **flexible schedule** that includes **in-person client visits** and **occasional phone consultations**. This is an excellent opportunity for an experienced social worker or care manager looking for meaningful, part-time work with a community-focused organization.

This position is part of a pilot program intended to create a new (and essential) community service intended to benefit those facing challenges from aging processes. The right candidate will embrace the opportunity to pioneer a unique and meaningful program that may require input and changes along the way.

Key Responsibilities

- Provide short-term, client-centered advocacy and support for aging adults
- Maintain **regular twice-monthly office hours** for client meetings
- Conduct client assessments via phone, in-office, or home visits as needed
- Assist clients in accessing **California-based and San Diego County-based programs and services** (e.g., IHSS, Medi-Cal, MSSP, caregiver support, housing resources, other nonprofit resources as needed)
- Maintain **timely, accurate, and compliant administrative documentation** of all services rendered, in line with nonprofit and California regulatory requirements

- Communicate effectively and compassionately with clients, caregivers, families, and community providers
- Explore resources for different levels of care
- Adhere to professional ethical standards, HIPAA, and California privacy laws
- Work with DMCC Executive Director to maintain an anonymized data reporting structure

Required Qualifications

- **Active California LCSW license** in good standing or demonstrated qualified experience working as an Aging Care Manager
- At least **3 years of experience working with aging adults**, preferably in a community-based, nonprofit, or healthcare setting
- Strong working knowledge of California and San Diego area aging services, public benefits, housing options, and support systems for seniors
- Demonstrated ability to maintain **detailed, compliant service records**
- Excellent interpersonal and communication skills
- Self-directed and comfortable working independently with minimal supervision
- Must carry **professional liability insurance** (as required for independent contractors in California)
- Must pass Livescan criminal state and federal background check
- Must have reliable transportation for occasional client visits

Contract Terms

- **1099 Contractor Position** (not an employee role)
- Approximately **3–5 hours per week**
- Flexible scheduling with required **twice-monthly office hours**
- Compensation is hourly, ranging from \$50/hour to \$100/hour, depending on type of service rendered
- After a probationary period, initial contract duration of 12 months, with potential for renewal
- Contractor must comply with **California AB5** and related labor laws governing independent professionals

How to Apply

To apply, please submit:

- Your **resume**
- A brief **cover letter** describing your relevant experience and interest in the position
- Proof of **California LCSW license** and **professional liability insurance**

Send application materials to Executive Director Ashley Simpkins: ashley@dmcc.cc

Subject line: *Aging Resources Advocate application*

Del Mar Community Connections is an equal opportunity organization. We welcome and encourage applicants of all backgrounds, identities, and experiences. All qualified individuals will be considered without regard to race, color, religion, gender, sexual orientation, age, disability, or any other protected status.